

Seall Inc.'s Annual PREA Report 2019

Seall Inc become compliant with The Prison Rape Elimination Act of 2003 in April 2016. This federal act was enacted to help eliminate all sexual abuse and harassment for individuals in custody. A second audit was completed and found to be compliant in Oct 2017.

Our admissions declined this year to 127 from 132 residents in 2018. Of these 127 admissions, 65 (51%) were adjudicated delinquents. The percentage of our residents being adjudicated delinquents declined from 2017's 52%.

There was 1 report of sexual abuse or harassment reported to us this during 2018 regarding staff members. This report was found to be unsubstantiated although the staff member was terminated due to violating Seall Inc.'s Professional Boundary policy.

Our video surveillance system remained the same throughout our buildings. There are discussions to upgrade the system 10 2019 in order to have more storage capacity.

Executive Director of Seall Inc, Jim Henry, is our Agency Wide Compliance Coordinator and Dave Reyes, who is a Case/Asst Mgr for our male program is our Compliance Manager.

The Agency Wide Compliance Coordinator's duties include educating our staff to the importance of upholding our "Zero Tolerance Policy" regarding sexual assault and harassment. The Compliance Manager's responsibility is to explain our "Zero Tolerance Policy" to all of the youth we serve. In addition, the Compliance Manager explains:

- Our "zero tolerance policy" and determining their risk to be a sexual predator or to be a victim
- What steps the youth can take to report an allegation of sexual assault or harassment
- How the program will handle the allegation
- The services available if they have been a victim

In order to help maintain PREA compliance, staff will be trained on their roles regarding a sexual assault or harassment allegation every a year.